

## **JOB DESCRIPTION: Youth Program Instructor**



The role of Rain of Hope's Youth Program Instructor is to teach youth to work collaboratively to build stronger communities. Through academically enriched programs, the Youth Program Instructor will implement program plans and schedules provided by Rain of Hope, adjusting lesson plans to meet the needs of the participants; and provide written assessment students' academic and social progress as well as program evaluation and recommendations. The Youth Program Instructor will commit to a minimum of 15 hours per week.

**REPORTS TO:** Program Director

### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Lead small group activities which actively engage students in meaningful learning experiences that enhance the social, physical, and academic advancement of children
- Implement the lesson plans provided by Rain of Hope and prepare for activities
- Maintain a daily attendance log
- Complete reviews and assessment forms in timely manner
- Responsible for safety and well-being of the children at all times
- Exhibit respectful and courteous leadership
- Maintain positive relationships with youth, parents/guardians, school personnel, agency representatives, and the general public
- Report to the Program Director any behavioral concerns and/or incidents involving the children in the program
- Attend all staff meetings and professional development trainings
- Responsible for all equipment, supplies, and cleanliness of program areas
- Adhere to all policies of the site and/or agency where Rain of Hope programs are administered
- Support and attend Rain of Hope fundraising activities
- Complete other duties as assigned

### **Job Qualifications:**

- Experience working with youth, in varied grade levels and from diverse backgrounds, specifically urban environments
- At least two years of relevant experience with school aged children, and a minimum of two years of college, or a current college student with at least 48 college credits, or has passed the Para-Educator proficiency exam
- Must meet background clearance requirements, including fingerprinting
- Must acquire CPR and First Aid training
- Possess love, care, and concern for children, and enjoy working with and teaching youth through community service learning
- The ideal qualified applicant will possess general knowledge in one more of these areas: Connecticut State Standards, lesson plan implementation, classroom management, safety/risk management, and restorative practice methods

### **ABOUT RAIN OF HOPE**

**Rain of Hope, Inc.** is a Connecticut based nonprofit organization that teaches individuals to care and nurture the world around them, empower them to understand complex issues facing our community and environment, and work together to help solve problems. The simple lessons of compassion and problem solving will develop strong fundamental skills, teaching individuals that they have the power to shape their community. **For more information, contact: Jennifer Ricker at [JRicker@rainofhope.org](mailto:JRicker@rainofhope.org).**